

**BUS 604**  
**Advanced Organizational Behavior**  
**Doane University/Lincoln**  
**Wednesday Evenings 6pm-10:00pm**  
**Winter I Term, 2016**

**Instructor:**  
**Bill Kostner MBA**  
**Home: After 6pm, Monday through Friday and weekends at (402) 421-7522**  
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**Course Description:**  
A course providing students the opportunity to conduct an in-depth study of human behavior in organizations. It focuses on the theory underlying individual behavior in organizations and the application of that theory to managerial issues that are present in today's organizations. Major areas of study include motivation, group processes, power and influence and conflict resolution.

**Course Learning Objectives:**  
1. Develop a general understanding of advanced organizational behavior.  
2. Develop a general understanding of advanced organizational behavior theory.  
3. Develop and refine presentation skills.

**Course Outline (by week):**

- 1) 10/19/16 No Class - Instructor out of town.
- 2) 10/26/16 Read the preface and parts 1 & 2.
- 3) 11/2/16 Read parts 3 & 4.
- 4) 11/9/16 – Read parts 5 & 6 .\*Your Group Presentations Should Be Set By Today\*
- 5) 11/16/16 – Read parts 7 & 8.\*A Take Home Midterm Will Be Given Out In Class Today\*
- 6) 11/23/16 – Read parts 9 & 10.\*Your Take Home Midterm Is Due Today\*  
\*Group Presentations May Also Begin Today\*
- 7) 11/30/16 - Read chapters 11 & 12.\*Group Presentations Continue Today\*
- 8) 12/7/16 - Read chapters 13 & 14.\*A Take Home Final Will Be Given Out In Class Today\*  
\*Group Presentations Continue Today\*
- 9) 12/14/16 - \*Your Take Home Final Is Due Today\*  
\*Group Presentations End Today\*

**Text:**  
*Essentials Of Organizational Behavior*, 13th edition, by Stephen P. Robbins & Timothy A Judge,  
Published by Pearson, copyright 2016. ISBN 10: 0-13-392081-X.

**Grading Scale:**

A+ = 98 – 100%; A = greater than 92 & less than 98 %; A- = 90 – 92%; B+ = 88 & less than 90%; B = greater than 82 & less than 88%; C+ = 78 & less than 80%; C = greater than 72 & less than 78; C- = 70 -72%; D+ = 68 & less 70%; D = greater than 62 & less than 68%, D- = 60 – 62%; F=<60

**Grading:**

Grades will be determined by the following, totaling 100% possible, per student:

**1. Midterm Exam-----30%**

A take home exam will be given out during the 5<sup>th</sup> session and is due during the 6<sup>th</sup> session. This midterm exam will cover materials found in the first 1-5 sessions.

**2. Final Exam-----30%**

A take home exam will be given out during the 8<sup>th</sup> session and is due during our 9<sup>th</sup> session. This final exam will cover materials found in the last 6-9<sup>th</sup> sessions.

**3. Group Presentation -----30%**

During our first class, groups will be formed to work on one 20-25 minute presentation. This group presentation will focus on an Organizational Behavior Issue to be presented to the class during one of our last few sessions. The particular topic chosen will be determined by the group, as long as no other group reserves that topic first and it is approved by the instructor.

All presentations must be identified by our fourth week's class session.

Presentations should have an opening, body and a closing, with a brief question and answer period following the presentation. Additional research, obtained from beyond the text, will mark the better presentations. Groups should consider themselves consultants and present accordingly in a professional manner. A written outline, or summary, must be turned in to your instructor on the day of the group presentation, and all sources must be cited.

**4. Class Contribution & Participation-----10%**

**Total.....100%**

**Academic Integrity:**

The Doane University Academic Integrity Policy will be adhered to in this class. All projects and tests will represent your own work. Any use of others ideas and words without proper citation of sources is plagiarism and will result in penalties to be determined by the instructor and/or the Dean of Graduate Studies.

**Attendance:**

Students are expected to attend all classes, due to the importance of class discussion and materials covered. The only officially valid absences are absences due to illness, scheduled travel or absences due to college or work sponsored trips or activities beyond the student's control. It is important that you notify your instructor prior to the effected session for any absences. Attendance will be taken at the start of each class session.